

CAMRETT LOGISTICS

APPLICATION FOR EMPLOYMENT

Equal Opportunity Employer M/F/D/V

NOTE: The information requested will not be used to discriminate against any reason prohibited by law.

DATE: _____ LOCATION: _____

Please answer all questions completely. If question does not apply, mark "N/A". Use extra paper if necessary.

PERSONAL			
Name:	Preferred Name:	Name on Social Security Card if Different:	Social Security Number:
Have you ever used a name other than that shown above? If so, list name and dates used: _____			
Have you ever used another Social Security Number? If so, list number and dates used: _____			
Present Address: (number & street, city, state, zip)	How long lived there?	Telephone Number(s):	
Permanent Address if different from above: (number & street, city, state, zip)			
Previous Address if different from above: (number & street, city, state, zip) (Provide all addresses for last 10 years)			Dates:

Do you have a reliable means of transportation to and from work, which will allow you to consistently arrive at work on time? () YES () NO			
If you are not 18 years of age or over, state your age: (If hired proof of legal age will be required)		If you are not a U.S. Citizen can you furnish proof of your legal right to work and remain in the U.S.? () YES () NO	
Do you have any relatives employed at Camrett Logistics? () YES () NO			
Name _____ Relationship _____ Location _____ Position _____			
Do you have any relative working for a trucking company? () YES () NO			
Name _____ Relationship _____ Company _____ Position _____			
Have you ever been convicted of a crime or are there charges presently pending against you for any crime other than a minor traffic offense? () YES () NO			
If Yes, please indicate offense, date, city, and state: _____			
Disclosure of a criminal record or pending charges will not necessarily disqualify you for employment consideration. Each offense will be evaluated on its own with respect to time, circumstances, seriousness and relationship to the job for which you are applying.			
Have you been cited for a traffic violation of any kind within the last five (5) years? () YES () NO			
If Yes, give dates and details: _____			
During the past 10 years have you been involved in any work-related incidents(s) which caused damaged to facilities, equipment, property, or other persons? () YES () NO			
If Yes, please indicate date(s), and briefly describe each such incident: _____			
How Many days of work did you miss in the last three (3) years due to reasons other than paid holidays and vacations:			
Year: _____	Days: _____	Year: _____	Days: _____

POSITION REQUIREMENTS	
Position Desired:	Wages or Salary Expected:
Date available for work:	Check type(s) of employment desired: () Casual (on call) () Part Time () Full Time () Seasonal
Hours Available for work: _____ to _____	Circle Days Available for work: S M T W T F S
Willing to travel? () 25% () 50% () 75% () 100% () No Overnight () None	Willing to relocate? () YES () NO Comments: _____
Have you previously applied for employment with Camrett Logistics? () YES () NO	
If Yes, when? _____ Where? _____ Under what name? _____	
Were you previously employed by us (casual, part time, full time, seasonal)? () YES () NO	
If Yes, when? _____ Where? _____ Under what name? _____	

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Instructions to Applicant: **Name:** _____

1. List your previous employers (civilian or military) for the last ten (10) years. If more space is needed please attach additional sheet(s) as necessary to cover ten years of employment.
2. If former employer is out of business, furnish name and phone number or address of person who can verify your employment.
3. If self-employed, give firm name and supply business references. Include names, phone numbers and address of three non-relatives who can verify your self-employment.

NOTE: Incomplete information or inability to verify information may effect processing of your application.

Is your present employer aware that you are seeking other employment? () YES () NO

EMPLOYMENT & MILITARY RECORD

Present or Most Recent Employer	Month/Day/Year	Position Held and Duties Performed
Name:	From:	
Street Address:	To:	
City, State, Zip:	Starting Wage:	Reason For Leaving:
Supervisor & Telephone #	Ending Wage:	

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Have you ever been terminated or asked to resign from any job? () YES () NO If Yes, explain circumstances _____

Please explain gaps in your employment history: _____

If gaps are due to lay-off, give reason for lay-off _____

EDUCATION & TRAINING

	Name and Location	Dates (MM/DD/YY)		Graduate/Degree: YES or NO	Major & Hrs. Comp.	Minor & Hrs. Comp.	HRS: GPA:
		From	To				
High School(s)							
College(s) (City & State)							
Graduate School(s) (City & State)							

Technical, business, on job, or other training: (Type, date, and locations)

If Clerical applicant, indicate: Typing Speed: _____ Internet: () YES () NO Personal Computer: () YES () NO	Microsoft (Word, Excel, Power Point, Outlook, etc.) () YES () NO Other Programs Used: _____ Other Business Machines Used: _____
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Future Educational Plans

Other Activities that may have relevance to the position

APPLICANT'S STATEMENT & AGREEMENT

I understand that submitting this application for employment does not obligate Camrett Logistics to employ me or offer me employment. I also understand that any offer of employment may be contingent upon my passing a physical examination and tests for the presence of drugs and alcohol in my system. I consent to the disclosure of the results of physical examinations, related tests, and drug/alcohol screens to Camrett Logistics.

I authorize Camrett Logistics to investigate my driving record and my criminal record, to verify and investigate the information contained in this application, to make such further investigation as it deems proper, and to obtain an investigation consumer report (whereby information is obtained through personal interviews with my neighbors, friends, personal references, and others with whom I am acquainted). The investigative consumer report contains information as to your character, general reputation, personal characteristics, and mode of living. If you ask Camrett Logistics in writing, whether such a report has been obtained, and it has been, Camrett Logistics will provide you the name, address, and telephone number of the consumer-reporting agency making the report. Report may request and promptly receive a copy of the report from the agency.

I further understand that Camrett Logistics may contact my previous employers and I authorize those employers to disclose to herein as character references to provide Camrett Logistics with any pertinent information they may have about me. I hereby fully waive any rights or claims I have or may have had against my former employers, their employees and representatives, as well as other persons or firms who release or disclose information to Camrett Logistics, and release them from any and all liability, claims, or damages that may directly result from the use or disclosure of any such information.

I certify that I am a genuine applicant for employment and this application is being submitted solely for the purpose of seeking employment with Camrett Logistics and for no other reason.

I certify that all the information provided by me in this application, in any other documents supplied by me in connection with my employment, and in any interview is true and correct. I have withheld nothing that would, if disclosed, affect the application unfavorably. I understand that furnishing information which is found to be false in any respect omitting unfavorable information, is grounds for rejection of this application or for my discharge at any time during my employment. Theft and dishonesty will not be tolerated by Camrett Logistics and may result in immediate dismissal. If I am employed, I consent to being fingerprinted and photographed and agree to submit to a polygraph examination, if deemed necessary at any time by the company, unless prohibited by law. It is unlawful in Massachusetts to require or administer lie detector tests as a condition of employment or continued employment. An employer who violates this law shall be subject to criminal penalties and civil liability.

If hired, I agree as follows: I will comply with all of Camrett Logistics rules, regulations and code of conduct. My employment and compensation are terminable at will, are for no definite period, and can be terminated, with or without cause, and with or without notice, by either Camrett Logistics or myself. No implied or oral agreements contrary to the express language of this agreement are valid. No supervisor, manager, or other representative of Camrett Logistics, other than its presidents, has any authority to make any agreement for employment for any specified periods of time or to make any agreement contrary to the foregoing and any such agreement must be in writing and signed by Camrett Logistics presidents and me. This agreement is the entire agreement between Camrett Logistics and me regarding my right and Camrett Logistics right to terminate employment, and this agreement takes place of all-prior or contemporaneous agreements, representations, and understandings between Camrett Logistics and me.

I understand that as a condition of hire with Camrett Logistics I must authorize all companies for which I worked as a driver during the past three years to furnish the following information to Camrett Logistics or their Agents; all positive drug test results, all alcohol test results of 0.04 percent or greater, and all refusals to submit to DOT-required drug and/or alcohol tests. I understand that signing this authorization does not guarantee an offer of employment with Camrett Logistics. I certify that I have correctly identified on my application all the companies for which I worked as a driver during the past ten years.

I have read the above Applicant's Statement & Agreement and understand it.

DO NOT SIGN UNTIL YOU HAVE READ THE ABOVE APPLICANT'S STATEMENT & AGREEMENT

Signature of Applicant _____ Date _____

This application will be considered active for a maximum of thirty days. If you wish to be considered for employment after that time you must reapply.